



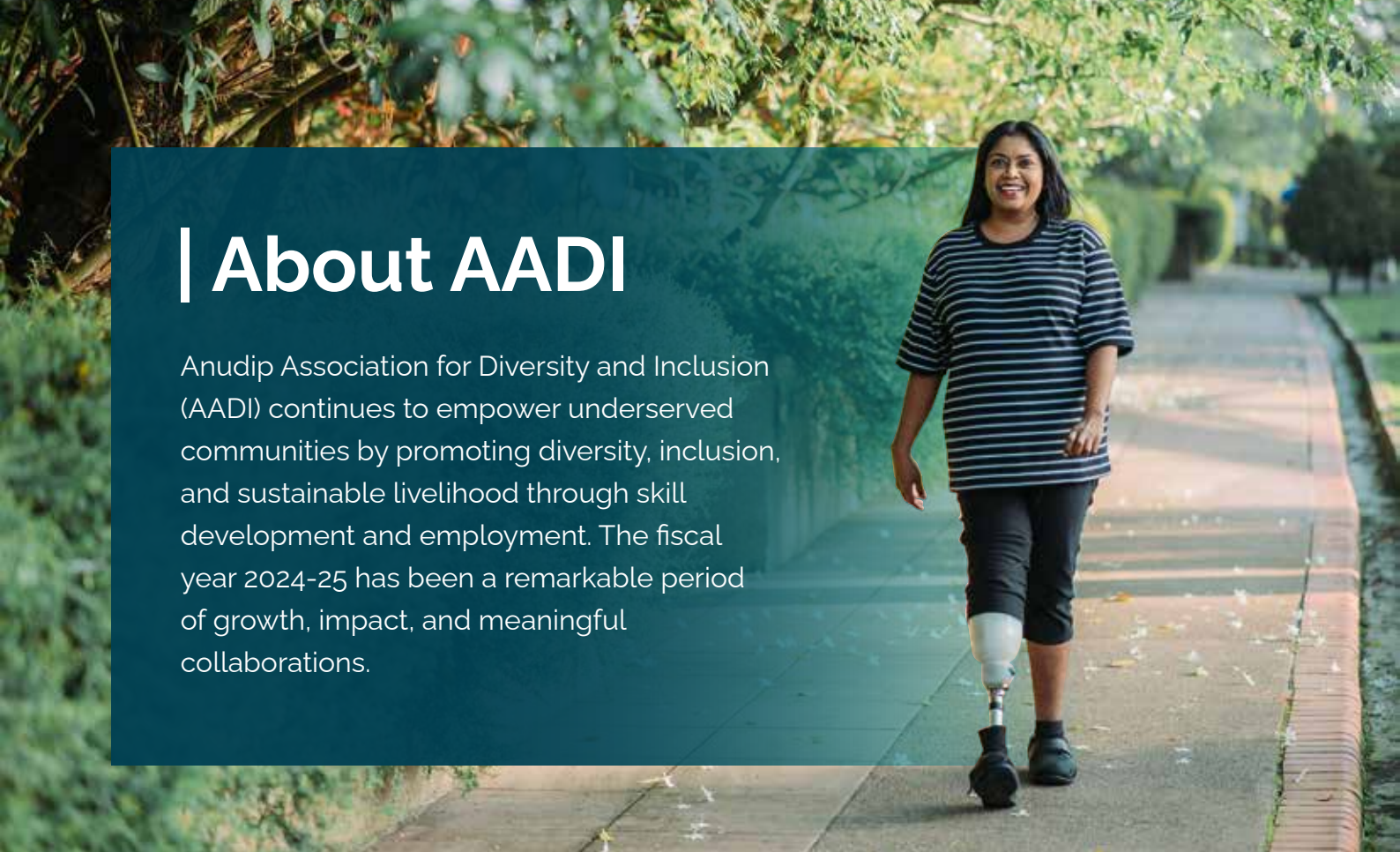
**ANUDIP ASSOCIATION FOR
DIVERSITY AND INCLUSION**



Annual Report **2024-25**

<https://aadi.org/>

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A woman with a prosthetic leg is walking on a paved path in a park-like setting. She is wearing a striped t-shirt and dark pants. The background shows lush green trees and foliage.

| About AADI

Anudip Association for Diversity and Inclusion (AADI) continues to empower underserved communities by promoting diversity, inclusion, and sustainable livelihood through skill development and employment. The fiscal year 2024-25 has been a remarkable period of growth, impact, and meaningful collaborations.

Our Reach

AADI, in partnership with Anudip Foundation, has successfully operated multiple SAVE centers across regions this year. The presence of these centers has ensured that vulnerable and marginalized populations gain access to quality skill training and dignified employment.

Our Newest Centers:

🏠 **Nimtouri SAVE Centre**
(Medinipur)

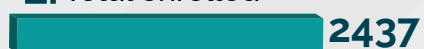
🏠 **Olatpur SAVE Centre**
(Cuttack)

Key Highlights of FY 2024-25

Impact and Innovation:

sive

+ Total enrolled



+ Total trained

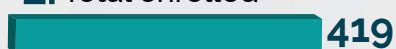


+ Total placed



BEST

+ Total enrolled



+ Total trained



+ Total placed



HOPE

+ Targeted patient



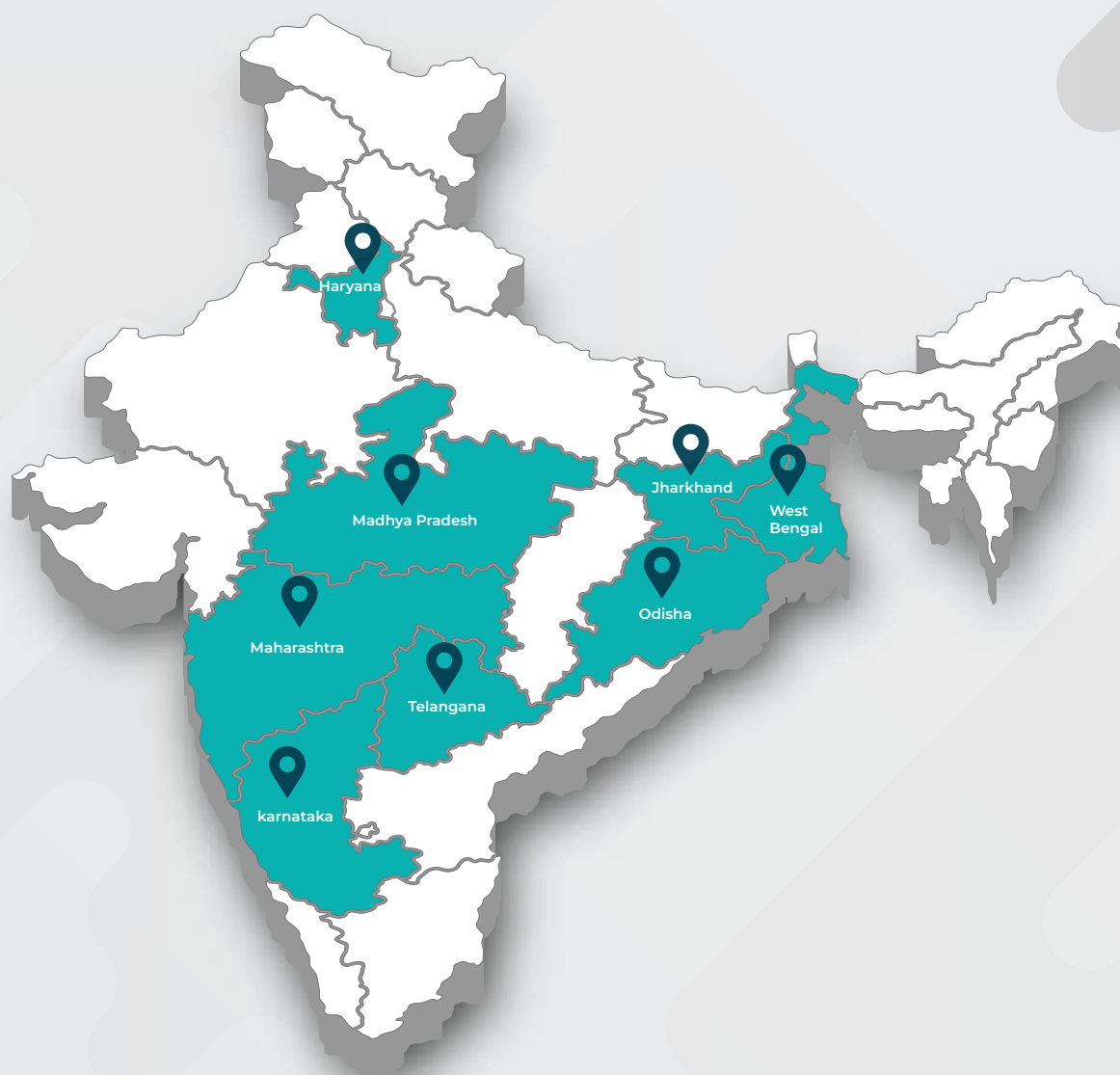
+ Benefitted patient



Our Employers



Conduent Business Services India LLP



| Our Presence



Inauguration & Expansion

New Centre Inauguration:

A new SAVE centre was inaugurated at Svnirtaar, Olatpur, Cuttack, accompanied by a job drive to connect local youth with employment opportunities.

Corporate Engagements

CSR Meet: AADI team participated in the CSR meet held in Kolkata on March 5, 2025, building valuable networks with industry leaders and potential collaborators.



Job Drives

Conducted successful job drives in Bangalore with companies such as:

- Vindhya e-Infomedia
- Concentrix
- Bajaj Capital
- Vindhya

Awareness Programs & Training

Awareness sessions and on-the-job training (OJT) under the **Certificate in Crowdsourcing & Task Contributor (CCTC)** program were organized under the BEST initiative to promote livelihood options for the vulnerable.



Impact Stories: Transforming Lives

Stories of Courage and Empowerment



Ranjana Karmakar

“I was happy to hear the work offer with small hope which would provide some little decrease in financial challenges of my family”. But the work conditions were brutal, and I was physically abused. When I stood up against the exploitation, things only worsened, and I was trafficked to border of Bangladesh

After Training with newly equipped Ranjana marked a significant turning point. *“During the period, I earned ₹2000 in OJT with 100kgs of production within 11/2 Months. It was a huge jump from my pain and recover my life also adding to my family income.”* ”

“Nidhi Jana lives in a delta area of the Sundarbans. Here, erosion and flooding of land due to sea storms, saltwater floods and excessive rains are observed, People very often migrate to other states for livelihood.

Challenges faced: Physical relationship with a person with the fake promise of marriage and almost trafficked to another state. She started earning about 2500 rupees within one and half months after the training of bamboo stick making training ”



Nidhi Jana

Live Impact:

Employment Success Stories



Mukesh Kumar

Employer: Niva Bupa

Job Role: Associate

Salary: 31,000



Makrand

Employer: Amazon

Job Role: Process Associate

Salary: 26,000



Rashi Tapadiya

Employer: Amazon

Job Role: Process Associate

Salary: 25,000



Dasharath Choudhary

Employer: Goenka Kachave LLP

Job Role: Business Development Associate

Salary: 20,000



Koushik B

Employer: Reliance Smart Bazaar

Job Role: Product Consultant

Salary: 15,500



Razia Nasib

Employer: Saarathee Pvt. Ltd.

Job Role: Associate

Salary: 15,000



Rinki Mistry

Employer: Indiamart Intermesh Ltd

Job Role: Support Services Coordinator

Salary: 15,000



Wakil Ansari

Employer: Reliance

Job Role: Associate

Salary: 13,000



Shuvojit Mondol

Employer: JSW Steel Ltd

Job Role: Admin Executive

Salary: 12,000



Voices of Strength: Students Speak

Hope That Never Fades

Sourav Debnath

“Living with a locomotor disability, I needed to build a better future for myself. With the skills I gained, I secured a job as a Team Member at WOW Momo Pvt. Ltd. After just six months of hard work, I fulfilled my dream of owning a brand-new two-wheeler while supporting my family.”



Dream It, Live It

Pallabi Dutta

“Despite OH Disability, I wanted to gain skills for independence. Today, I work as a Customer Service Representative at Vibrant Infocom Pvt. Ltd. Relocating from Birbhum and adapting to city life has transformed me and I'm proud of my journey!”



| Inclusion Activities

Celebrated International Day of Persons with Disabilities with:



Blood donation
camps



Cake cutting
ceremonies



Awareness sessions promoting
inclusion and accessibility



CONCLUSION

The year 2024-25 was a testimony to AADI's unwavering commitment to diversity, inclusion, and empowerment. Through strategic partnerships, targeted interventions, and life-changing training programs, AADI continues to build pathways for vulnerable communities to achieve sustainable livelihoods.



**ANUDIP ASSOCIATION FOR
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